



**AFFORDABLE HOMES &  
COMMUNITIES<sup>SM</sup>**

# VOLUNTEER MID-YEAR TRAINING

**Thank you for being here!**

February 27, 2025



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COMMUNITIES<sup>SM</sup>

# LET'S PLAY SOME AHC TRIVIA...



Write your answers in the chat!



AFFORDABLE HOMES &  
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**What year was AHC  
founded?**

**A.**1950

**B.**1975

**C.**2010

**D.**2025



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**What is the CEO of  
AHC's first name?**

**A.** Christine

**B.** Jose

**C.** Alicia

**D.** Paul



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**Which community center features this silverback gorilla made out of recycled materials?**

- A. Gates of Ballston
- B. The Apex
- C. Virginia Gardens
- D. Harvey Hall





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**In which  
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Affordable Homes  
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NOT operate?**

- A.** Montgomery County
- B.** Baltimore County
- C.** Washington, DC
- D.** Trick question—none of the above!



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## What typically goes in a Snack Bag?



- A. Mixed nuts
- B. Three nonperishable snacks and a drink
- C. A tupperware of homemade leftovers (ex: lasagna)
- D. Rice crispy treats and fruit gummies



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P.S. Assembling snack bags is a great GROUP volunteer opportunity!

## Ongoing Training & Support

- **Trainings** for AHC staff on resident support and protocols advised by legal team
- **Resource Guide** for residents
  - Connects them to legal resources, health services, and family planning assistance
  - Updated weekly by our working group



## Helpful talking points if a student/resident mentions immigration-related concerns

- Listen and acknowledge their feelings.
  - “I hear you, and it’s okay to feel worried about this.”
- Connect them to resources.
  - Encourage students or parents to access the Resource Guide or speak with a Resident Engagement Specialist.
- Stay neutral and reassuring.
  - Avoid giving legal advice or making political statements.
  - “I’m not an expert, but AHC has connected with organizations that specialize in helping families like yours.”
- Remain calm if U.S. Immigration and Customs Enforcement (ICE) personnel arrive.
  - If you’re volunteering onsite and encounter immigration officers, please notify an AHC staff member immediately and stay calm. Do not consent to anything without staff present.